

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
OFFICE OF CIVIL RIGHTS
U.S. DEPARTMENT OF COMMERCE**

This Notice is posted pursuant to a Final Agency Decision of the U.S. Department of Commerce Office of Civil Rights, dated FEB 13 2015, which found that a violation of the Age Discrimination in Employment Act, as amended [29 U.S.C. 621 *et seq.*], has occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, OR RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The Department of Commerce supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under law.

The U.S. Department of Commerce, Office of the Inspector General, has been found to have engaged in retaliation against an employee in violation of the Age Discrimination in Employment Act. The U.S. Department of Commerce, Office of the Inspector General, has remedied the employee affected by the Office of Civil Rights' finding. The U.S. Department of Commerce, Office of the Inspector General, will ensure that officials responsible for making decisions affecting employees will abide by the requirements of all Federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

The United States Department of Commerce, Office of the Inspector General, will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.



Todd J. Zinser
Inspector General

Date Posted: 2/25/2015

Posting Expires: 4/26/2015